

## EQUALITY IMPACT ASSESSMENT

<b>Name of activity:</b>	'Review of Gambling Act 2005 Licensing Policy Statement of Principles	<b>Date Completed:</b>	21/10/2019
<b>Directorate / Division responsible for activity:</b>	Economic and Environmental Services	<b>Lead Officer:</b>	Tony Baldock Environmental Health and Licensing Manager
<b>Existing Activity</b>	<input checked="" type="checkbox"/>	<b>New / Proposed Activity</b>	<input type="checkbox"/>
		<b>Changing / Updated Activity</b>	<input type="checkbox"/>

**What are the aims / main purposes of the activity?** (Why is it needed? What are the main intended outcomes?)

To revise the Council's licensing policy with regards to its Statement of Principles in accordance the Gambling Act 2005

**What are the main actions and processes involved?**

Statutory review of our existing policy taking into account recent changes and legal requirements.

**Who is intended to benefit & who are the main stakeholders?** (e.g. tenants, residents, customers or staff. How will they benefit?)

The purpose of the review is to enable the Licensing Authority to make decisions based on our policy following revision and statutory consultation. The ultimate beneficiary of this policy will be the local community – in particular children, vulnerable persons, for which Crawley Borough Council has a duty to protect.

**Have you already consulted on / researched the activity?** (What consultation has taken place & what were the key findings?  
What evidence already exists? Are there any gaps that need further investigation? What still needs to be done?)

The policy has been updated in-line with changes to legislation and statutory guidance. Trade, schools, elected members, public and other agencies have been liaised with to ensure parity where appropriate in delivery of this policy.

The policy works in association with the following;

- Statutory Guidance
- Gambling Act 2005

**Impact on people with a protected characteristic** (What is the potential impact of the activity? Are the impacts high, medium or low?)

<b>Protected characteristics / groups</b>	<b>Is there an impact (Yes / No)</b>	<b>If Yes, what is it and identify whether it is positive or negative</b>
<b>Age</b> (older / younger people, children)	Yes	The policy applies to people of all ages
<b>Disability</b> (people with physical / sensory impairment or mental disability)	Yes	<b>Positive</b> - The policy applies to all children and vulnerable persons.
<b>Gender reassignment</b> (the process of transitioning from one gender to another.)	No	The policy makes no reference to gender and is applied equally to all children and vulnerable persons.
<b>Race</b> (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	No	The policy makes no reference to race and applies equally to all children and vulnerable persons regardless of Race..
<b>Religion &amp; belief</b> (religious faith or other group with a recognised belief system)	No	The policy makes no reference to religion or belief and applies equally to all children, and vulnerable persons regardless of Religion & Belief.
<b>Sexual orientation</b> (lesbian, gay, bisexual, heterosexual)	No	The policy makes no reference to sexual orientation and applies equally to all children, vulnerable persons regardless of Sexual Orientation.

**What evidence has been used to assess the likely impacts?** (e.g. demographic profiles, research reports, academic research, benchmarking reports, consultation activities, staff surveys, customer surveys, public surveys, complaints, grievances, disciplinary cases, employment tribunal cases, ombudsman cases, media reports)

**Legislation**

- The Gambling Act 2005

**Statutory guidance**

6<sup>th</sup> Edition 2019

**Local Area Profiles**

- Key role in the protection of children and vulnerable persons

**What resource implications are there to deliver actions from this EIA?** (Quantify: people, time, budget, etc.)

No additional resource required

**Outcome following initial assessment**

Does the activity have a <b>positive</b> impact on any of the protected groups or contribute to promoting equality, equal opportunities and improving relations within target groups?	Yes	If yes, record the evidence below. If no STOP and re-examine the activity. The policy supports the council's duties to protect children and vulnerable persons with regards to gambling.
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Does the activity have a <b>negative impact</b> on any of the protected groups, i.e. disadvantage them in any way.	No	If yes, identify necessary changes and record appropriate actions below. If no, record the evidence and assessment is complete.
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**Decision following initial assessment**

Continue with existing or introduce new / planned activity	Yes	Amend activity based on identified actions	No
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<b>Action Plan</b> (Has the EIA identified any positive or negative impact on any of the protected groups which requires action? E.g. adjustments to the approach or documents, changes to terminology, broadening parameters of policy, etc. If so record any actions to be undertaken and monitored)			
<b>Impact identified</b>	<b>Action required</b>	<b>Lead Officer</b>	<b>Deadline</b>
Impact on the trade.	Revision of the Councils policy with regards to the Statement of Licensing Principles in accordance with the Gambling Act 2005	Tony Baldock	2019

<b>Monitoring &amp; Review</b>	
<b>Date of last review or Impact Assessment:</b>	Not known
<b>It is recommended that this policy is reviewed whenever there are updates to relevant legislation and statutory guidance as and when required.</b>	Ongoing
<b>Date of next 3 year Impact Assessment (from the date of this EIA):</b>	November 2022

<b>Date EIA completed:</b>	21/10/2019
<b>Signed by Person Completing:</b>	Tony Baldock
<b>Date Sent to HR and Equalities Team:</b>	
<b>Approved by Head of Service:</b>	Kate Wilson

NB – The original signed hard copy & an electronic copy should be kept within your Department for audit purposes. Send an electronic copy to the OD Officer in HR & Development. Also, please complete the summary document overleaf. This will be included on the Council's website.

The EIA Toolkit provides guidance on completing EIAs & HR&D can provide further advice.

# Crawley Borough Council Equality Impact Assessment



Completed Equality Impact Assessment	Key findings	Future actions
<p><b>Directorate / Division:</b> Economic &amp; Environmental Services</p> <p><b>Function or policy name:</b> Statement of Licensing Principles In accordance with the Gambling Act 2005</p> <p><b>Officer completing assessment (Job title):</b> Tony Baldock Environmental Health and Licensing Manager</p> <p><b>Date of assessment:</b> 21<sup>st</sup> October 2019</p>	<p>The policy has been reviewed and revised following changes to legislation and statutory guidance following consultation with submitted comments included.</p> <p>Comments submitted following statutory consultation included in final draft. Three year statutory revision.</p> <p>Once this policy is approved, the Council as Licensing Authority will be able to make decisions regarding all aspect of gambling in accordance with the Gambling Act 2005.</p>	<p>This policy is fit for purpose. It will be regularly reviewed and updated when changes to legislation or statutory guidance are implemented</p> <p>Ongoing three yearly statutory revision – or to be regularly reviewed, particularly after changes in legislation or statutory guidance.</p> <p>Ongoing processing of applications and enforcement actions.</p>