

Crawley Borough Council



Report to Cabinet 4 December 2013

GENERAL ENFORCEMENT POLICY (PLANNING & ENVIRONMENTAL SERVICES DIVISION AND STRATEGIC HOUSING & PLANNING DIVISION)

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Cllr Ken Trussell – Portfolio Holder for Environment
Report Number: PES/133

1. Purpose

The existing Enforcement Policy for the Planning and Environmental Services Division has been updated to reflect the draft new Regulators' Code and to include the work of the Strategic Housing and Planning Division. The Policy provides a transparent and consistent approach to enforcement with clear information, guidance and advice.

2. Recommendations

- 2.1 **The Cabinet will be recommended to approve the Crawley Borough Council Enforcement Policy, attached as Appendix A, for implementation by the relevant Services.**
- 2.2 **The Cabinet will be recommended to authorise the relevant Head of Service in consultation with the relevant portfolio holder to make minor amendments to the Policy, once adopted, to reflect changes in legislation or guidance and codes of practice where a full review of the policy is not warranted.**

3. Reasons for the Recommendations

An Enforcement Policy is a useful document which explains how and why the Council carries out formal action.

The draft new Regulators' Code has offered the opportunity to update the Policy and to include a range of Services provided by the Council. It is a legal obligation for regulators, including the Council in respect of almost all of its regulatory functions, to have regard to the Code when developing policies and operational procedures that guide their regulatory activities.

Enforcement policies need to strike the right balance between being sufficiently detailed so that they are a useful documents which set out clear guidance as to the principles to be applied and procedures followed, whilst avoiding being unduly prescriptive as this can add a barrier to effective enforcement. The wording of the draft amended Enforcement Policy at Appendix A achieves this.

It is proposed, therefore, that the Policy is recommended to Cabinet for approval, implemented by the Services when considering formal action and updated as required.

4. Background

At the end of July 2013, the Government published a draft new Regulators' Code designed to "help shape a fresh partnership between regulators and the businesses and communities they serve". The drive behind this approach is ensure regulators reduce unnecessary bureaucracy and give appropriate advice and support. The government published the draft Code ahead of its implementation to allow regulators time to reflect on the content and prepare for its introduction which is anticipated to be in Spring 2014.

The publishing of the draft new Code offers the opportunity to review and update the Council's current Enforcement Policy, ensuring it remains a useful document. During the updating process, the private sector housing and building control activities have also been included.

5. Description of Issue to be resolved

The draft new Regulators' Code provides a framework for how regulators, whether local authorities such as Crawley Borough Council or national organisations, such as the Health and Safety Executive, should interact with those they regulate.

The draft new Code is designed to ensure that regulators:

- carry out their activities in a transparent way that helps those they regulate comply and grow;
- provide simple and straightforward ways to engage with and hear the views of those they regulate;
- base their regulatory activities on risk and share information about compliance and risk;
- ensure clear information, guidance and advice is available to help those they regulate meet their responsibilities to comply; and
- ensure that their approach to their regulatory activities is transparent..

One important part of meeting the requirements of the draft new Code is to have an effective Enforcement Policy.

6. Information & Analysis Supporting Recommendation

Analysis of customer demands shows that customers value advice about compliance with fair and consistent enforcement.

An effective enforcement policy is one of the tools which Local Government can use to meet these customer demands.

The draft new Regulators' Code requires agencies carrying out enforcement to have a policy and provides a framework against which to review the current Enforcement Policy to ensure it is legally compliant..

7. Implications

A legal duty is placed on the Council by section 21 of the Legislative and Regulatory Reform Act 2006 requiring the Council, when exercising a specified regulatory function, to have regard to these principles of good regulation:

- regulatory activities should be carried out in a way which is transparent, accountable, proportionate and consistent; and

- regulatory activities should be targeted only at cases in which action is needed

Adopting and applying the revised Enforcement Policy is a key method of ensuring that the Council complies with this legal obligation.

Other relevant duties placed on the Council by section 22 of this Act are separately covered in this report.

An effective policy should provide information to our customers about our approach and improve the Council's legal position in the exercise of its powers when responding to customer demands for action.

Failure to update an Enforcement Policy in compliance with the draft Code exposes the Council to an increased risk of successful challenges against its exercise of power where formal action is needed.

There are no environmental, staffing, equalities or financial implications

8. Background Papers

Draft Regulators' Code, Better Regulation Delivery Office

<http://www.bis.gov.uk/assets/brdo/docs/publications-2013/13-1016-regulators-code.pdf>

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Appendix A.

CRAWLEY BOROUGH COUNCIL

PLANNING AND ENVIRONMENTAL SERVICES DIVISION

STRATEGIC HOUSING & PLANNING DIVISION

GENERAL ENFORCEMENT POLICY

1. PURPOSE OF THE POLICY

1. The purpose of this Enforcement Policy is to detail the process all officers will use when deciding what action to take when carrying out their statutory duties on behalf of the Planning and Environmental Services and the Strategic Housing and Planning Services of Crawley Borough Council, referred to in this Policy as “the Services”. It should be read in association with the documents referred to in section 2 below. There is a separate specific enforcement policy dealing with imported food control.

1.2 The main areas of work covered by this enforcement policy are:

Food safety and standards: including inspections of food businesses, sampling of food stuffs, imported food control at Gatwick, infectious disease control, seizure and detention of unfit food, and investigation of consumer complaints about food and food premises.

Health and Safety enforcement: in premises allocated by law to the local authority such as offices, shops, warehouses, catering establishments, hotels and hostels, places of religious worship, leisure centres, places used for child care or playgroups.

Licensing: determining applications for licences and registrations such as alcohol, public entertainments, private hire activities and hackney carriages, night cafes, animal welfare licences, scrap metal licences, lotteries and amusement arcade controls and ensuring that conditions are being met.

Noise control: investigating and taking enforcement action to deal with noise from residential, commercial and industrial premises and noise in the street, such as loud music, barking dogs, intruder alarms and construction site noise.

Pollution matters: investigating and taking enforcement action to deal with complaints about rubbish, bonfires and smells. Monitoring air quality and authorising certain industrial processes under the Environmental Protection Act. Dealing with contaminated land.

Pest Control: providing a pest control service for businesses and residents, taking action to enforce the eradication of pests against landowners or occupiers or where the premises are judged to be in need of a thorough cleaning.

Development Management: investigating possible breaches of planning control such as the carrying out development without planning permission such as building works and the change of use of land and buildings. Ensuring planning conditions are complied with and that development proceeds in accordance with the approved plans. Considering enforcement action to remedy such breaches.

Environmental, Streetscene and Parking: Looking after the local environment by taking appropriate enforcement action in relation to littering, flytipping, dog fouling and anti-social behaviour; and by ensuring the expeditious movement of traffic on the local road network and the town's council-managed car parks using the powers delegated through the Traffic Management Act 2004 and Civil Parking Enforcement.

Private Sector Housing: investigating and taking enforcement action in response to complaints about housing conditions in the private rented sector under Part 1 of the Housing Act 2004. The Licensing of Houses in Multiple Occupation under Part 2 of the Housing Act 2004 and compliance with the Management of Houses in Multiple Occupation (England) Regulations 2006. Investigating complaints about long term empty dwellings and bringing them back into use by either working in partnership with the owners or via formal enforcement options available to the authority.

Building Control: The primary purpose of the Building Control service is to ensure the health and safety of people in and around buildings by taking action when buildings do not meet regulation standards, investigating possible unauthorised building work, managing and controlling demolitions, and inspecting and consulting on dangerous structures on behalf of the public and emergency services.

2.0 RELATED DOCUMENTS

2.1 Documents related to this Policy include:

The Code for Crown Prosecutors (available from: www.cps.gov.uk)

Criminal Procedure and Investigations Act 1996 (CPIA) and associated Code.

Police & Criminal Evidence Act 1984 (PACE), and associated Codes.

Procedure and guidance notes within each team.

The Enforcement Concordat and associated Codes

The Regulators' Code

National Planning Policy Framework

Circular 10/97 "Enforcing Planning Control"

Town and Country Planning Act 1990

Regulation of Investigatory Powers Act 2000

Housing Act 2004

Housing Fire Safety – LACORS Guidance

Housing Health and Safety Rating System Operating Guidance and Enforcement Guidance

The Management of Houses in Multiple Occupation (England) Regulations 2006

Guide to Empty Dwelling Management Orders: Empty Homes Agency - EHA

The Building Act 1984

The Building Regulations 2010

Safety at Sports Ground Act 1975

3.0 RESPONSIBILITIES

- 3.1 The Heads of Services are responsible for keeping this Enforcement Policy under review and monitoring it.
- 3.2 Where authorisation levels are specified within the document, those are considered to be the lowest level at which such action may be authorised.
- 3.3 All officers have individual responsibility for complying with the Enforcement Policy and must use the most appropriate legislation.
- 3.4 For the purposes of the Criminal Procedure and Investigations Act 1996 the Group Managers shall perform the function of Disclosure Officer for their Teams.
- 3.5 For the purposes of the Regulation of Investigatory Powers Act 2000, the Heads of the Services (or in their absence a Group Manager) has the delegated authority to authorise surveillance operations.
- 3.6 Where a shared enforcement role is identified, the relevant enforcement team will liaise with other agencies that may have a shared or complementary enforcement role, to prevent any conflict. Such partners include the County Fire Authority, Trading Standards, Sussex Building Control, Emergency Planning, Police, Health and Safety Executive etc.
- 3.7 Where premises subject to enforcement action are owned or managed by the local authority, all activities will be undertaken in accordance with procedures for non-local authority premises. In cases where statutory action would normally be taken, the relevant director or Head of Service will be informed at the earliest opportunity.
- 3.8 Any departure from the policy must be exceptional, justifiable and fully considered by the appropriate Group Manager having regard to risks to public health, safety and welfare.
- 3.9 Under the Council's constitution and scheme of delegation the decision to prosecute or caution in each case normally lies with the Heads of the Services and/or the Head of Legal and Democratic Services. Decisions of this nature made by the Heads of the Services, or a decision to refer a case to the Head of Legal and Democratic Services to consider prosecution, will usually be made following a review of the case with the officer/s concerned (see further at 8.1).
- 3.10 For the purposes of administering Formal Cautions the Heads of the Services shall be designated as the "Cautioning Officer".

4.0 INTRODUCTION

- 4.1 This enforcement policy helps to promote efficient and effective approaches to regulatory inspection and enforcement, which improve regulatory outcomes without imposing unnecessary burdens. This is in accordance with the Regulator's Code.

- 4.2 In certain instances we may conclude that a provision in the Code is either not relevant or is outweighed by another provision. We will ensure that any decision to depart from the Code will be properly reasoned, based on material evidence and documented.
- 4.3 The aim of the Services is to improve the health, safety and wellbeing of the borough's residents, visitors and business community and to enforce the Council's planning policies. To help us achieve this we will:-
- (a) Work within the legal framework and apply the law fairly;
 - (b) Make the service accessible to all sectors of the community;
 - (c) Remain responsive to customer needs;
 - (d) Deal with customers with honesty and integrity;
 - (e) Work in partnership with groups which represent our customers;
 - (f) Use the resources available to the maximum benefit of our customers;
 - (g) Train and develop our staff to ensure their effectiveness;
 - (h) Treat our staff and customers equally regardless of race, colour, nationality, ethnic origin, sex, marital status, disability or age.

These objectives will be achieved through education, guidance, advice and warning letters and where necessary by appropriate legal action including the service of statutory notices, compliance notices, suspension notices, prohibitions, formal cautions and prosecution.

- 4.4 The Human Rights Act 1998, which came into force in October 2000 places general obligations on enforcement bodies to ensure fair treatment for all, to prevent any form of prejudice and to provide a right to privacy. This policy reflects the provisions of this Act in general terms as officers are required to follow agreed policies and procedures and work within their legal powers. Individual team procedures and guidance notes will cover specific areas of our work where particular care must be taken to ensure the Act is followed.
- 4.5 The Services will ensure that their enforcement policy follows all aspects of good enforcement practice in accordance with the elements of the Enforcement Concordat, which the Council has signed. The use of enforcement will be proportional to any offence committed, consistent in application (including consistency with other local authorities or enforcement agencies), transparent in its use and appropriate to the circumstances of the particular case in question. In particular;
- (a) We will ensure that the main provisions of our enforcement policy are written in plain English and will be made available during inspections and other enforcement visits and in correspondence. The complete policy will be available on the Council's web site;
 - (b) A copy of the relevant enforcement procedures will be available on request;
 - (c) We will consult with our customers (including businesses and the public) to obtain continuous improvements to our policy and procedures;

- (d) We will ensure that businesses are not required to carry out works at unnecessary expense;
 - (e) We will make provision for the particular interests of consumers within our area including business owners, employees and the public. For example we will make provision to visit businesses outside of normal office hours if necessary when the business is open; we will have access to an interpreting / translation service for those who do not speak English.
- 4.6 The Services will carry out their enforcement functions in an equitable, practical and consistent manner and to this end is committed to:-
- (a) Drawing up clear standards, setting out the level of service and performance the public and business people can expect to receive;
 - (b) Dealing with the public and business community in an open and honest way;
 - (c) Providing a courteous, efficient and helpful service;
 - (d) Responding promptly and positively to complaints about the service;
 - (e) Ensuring that enforcement action is proportionate to the risks in each case.
- 4.7 While it is understood that it is primarily the responsibility of individuals and businesses to ensure compliance with relevant legislation, the Council will help them, where possible, to understand their legal responsibilities. The aim of the Council is to secure compliance with the legislation, which it will do by making the most efficient use of the Council's resources and having regard to minimising burdens on businesses.
- 4.8 This policy supports and supplements specific guidance on enforcement action contained in statutory Codes of Practice, Government guidelines, approved industry guides, co-ordinating bodies such as the LBRO and other approved sources.

5. TRAINING, COMPETENCY AND AUTHORISATION

- 5.1 Only officers authorised by the Heads of the Services may undertake enforcement duties. The Heads of the Services will only authorise officers where satisfied with their level of qualification, training and experience. Newly appointed or transferred officers will also be assessed by the Group Managers for competency and referred for training where necessary, in line with the Divisions' training policy.
- 5.2 Officers undertaking enforcement duties will be suitably trained and qualified to ensure they are fully competent to undertake their enforcement activities. Qualifications will be based on current government guidance. Appropriate training programmes for officers will be set up to achieve the necessary competence. The training requirements to achieve the necessary level of competence will be regularly reviewed by the Group Managers. Training will be prioritised within available resources.
- 5.3 Officers are responsible for ensuring they have regard to relevant guidance documents laid out in team procedures.

6. MANAGEMENT SYSTEMS

6.1 The Council will maintain a management system to monitor and review the quality and nature of the enforcement activities undertaken in the division in order to demonstrate the effectiveness of the policy with respect to its aims and objectives and to recommend changes and improvements. Issues arising and variations from this policy will be reported through Divisional Management Meetings.

6.2 Group Managers will ensure all staff are trained to ensure they are fully conversant with this policy and arrange retraining and updating when necessary.

7. ADVICE, ISSUE OF INSPECTION REPORTS, WARNING LETTERS

7.1 If no breaches of legislation are discovered, or if the officer believes that a complaint or contravention does not warrant investigation or action, then it may be appropriate to take no action.

7.2 When, a contravention is detected which in the opinion of the officer should be dealt with by advice or warning letter then the officer will issue a report of inspection specifying the details of the alleged infringements in the appropriate section of that form. Where the report or letter specifies a period of time in which corrective action should be taken then a re-visit to the premises will normally be made to ensure compliance. Where possible any time periods for completion of work will be agreed with an appropriate senior person within the organisation.

7.3 It will be appropriate to give advice or a warning when:-

- (a) The act or omission is not serious enough to warrant a formal caution or prosecution;
- (b) From past history it can be reasonably expected that such action will achieve compliance;
- (c) Confidence in the individual and/or organisation is reasonably high;
- (d) The consequences of non-compliance will not pose a significant risk to public health;
- (e) The nature of the undertaking is such that formal action in the first instance would be inappropriate for example with voluntary organisations and charitable groups who are using volunteers to run their operation. None the less this must be considered with the factors outlined above and does not rule out formal action in certain circumstances.

7.4 When such an approach is used to secure compliance with legislation then any written documentation issued will:-

- (a) Specify the legislation that has been contravened;
- (b) Specify what remedial action is required, together with the reasons and timescales for compliance;
- (c) Ensure that any recommended areas of good practice which are above the minimum levels required by statute are clearly differentiated within the document;
- (d) Where examples are given of how compliance may be achieved, it will be made clear that alternatives means of compliance may also be acceptable;

- (e) Highlight the right to question works required by raising the matter with the relevant named manager;
- (f) Where appropriate, include the possible consequences of non compliance, the possibility of formal action being initiated with possible associated costs to the relevant person.

Copies of such documentation will be sent to all interested parties, such as head or regional offices, contract managers, etc. and in the case of health and safety matters, to staff representatives.

8. ENFORCEMENT OPTIONS

- 8.1 In cases where more formal action is considered, such decisions will usually be taken by the Heads of the Services following an enforcement review. Enforcement reviews will comprise the appropriate Heads of the Services (or his/her nominee in his/her absence), as chair, along with the case officer, their Group Manager and a lawyer from the Council's Legal Services Division. Enforcement decisions will be consistent, balanced, fair and relate to common standards that ensure the public, businesses, employees and the environment are adequately protected.
- 8.2 In order to achieve and maintain consistency of enforcement, officers will follow all official guidance and codes of practice.
- 8.3 In the areas of food safety the Home Authority Principle set up by LACORS will be adhered to and in the area of health and safety the Lead Authority Principle shall be adhered to. Where applicable, the comments of the home, lead or originating authorities shall be considered.
- 8.4 The factors to be considered in coming to a decision include:
 - (a) The seriousness of the offence and health and safety implications;
 - (b) The past history of the offender;
 - (c) The confidence in management and the degree of wilfulness involved;
 - (e) The consequence of non-compliance;
 - (f) Mandatory/discretionary duties;
 - (g) The likely effectiveness of the various enforcement options;
 - (h) The different technical means of remedying the situation;
 - (i) The impact of the enforcement choice in encouraging others to comply with the law.
 - (j) The expediency of initiating enforcement action.
- 8.5 In the event of a contravention being detected then the enforcement options available to the Council include:
 - (a) Advice;
 - (b) Issue of an inspection report with details of recommended actions;

- (c) Warning letter;
- (d) Statutory powers, for example service of notice, emergency prohibition order or seizure provisions;
- (e) Formal caution;
- (f) Prosecution;
- (g) Injunctive restraint;
- (h) Execution of work required by statutory notice where the recipient has not complied.
- (i) Issue of Fixed Penalty Notice for Littering and Dog Fouling
- (j) Issue of a Penalty Charge Notice in relation to parking contraventions
- (k) Enforced Sale or Compulsory Purchase of property

In some cases a combination of enforcement options may be appropriate.

- 8.6 Officers will comply with Codes B, C and E of the Police and Criminal Evidence Act 1984 as it relates to local authority enforcement.
- 8.7 If enforcement action is being considered which the Council believes may be inconsistent with that adopted by other authorities or with nationally recognised guidance, or when the Council is informed of a possible inconsistency, the matter will, if appropriate, be referred to the relevant local co-ordinating body or the home authority. However, where circumstances could result in a serious risk to health, officers may continue to take enforcement action prior to any referrals.

9. STATUTORY NOTICES

- 9.1 The statutory notice procedures will in general be used to enforce legislation which relates to risks to health or quality of life.
- 9.2 Failure to comply with statutory notices will, other than in exceptional circumstances, result in prosecution and/or works in default and the Council will seek to recover the costs from the relevant person.
- 9.3 All statutory notices and intentions to serve a statutory notice will be signed by appropriately trained, experienced and authorised officers. The officer will be satisfied that the contravention is significant and that all appropriate criteria are met. Sufficient evidence will be available to justify the notice, and details of all evidence will be properly recorded to satisfy PACE and CPIA requirements.
- 9.4 Time limits given will be reasonable.
- 9.5 Other relevant bodies will be informed of the action as necessary, for example home or lead authorities, originating authorities, and copies will be forwarded on request.
- 9.6 Recipients of notices will always be informed in writing of their rights to appeal and these will normally be on the rear of the notice. They will also be informed in writing of the consequences of non-compliance.

- 9.7 In the case of breaches of Health and Safety legislation, copies of notices will be made available to staff representatives. Notices having public safety or environmental implications will be placed on a register accessible to members of the public on request.
- 9.8 Compliance with the notice will be checked as soon as possible after the expiry date of the notice. Where appropriate any requests for time extensions to notices will not be unreasonably rejected. Confirmation of an extension or reason for a rejection of an extension will be put in writing to the applicant.
- 9.9 Works in default: Where the powers of works in default are available, officers will consider the options and take the most appropriate form of action in each case.

10. FORMAL CAUTIONS

- 10.1 The Home Office issued a circular (14/1985) in relation to the cautioning of offenders. Although the circular was directed to police authorities, a Home Office spokesman said that there should be as much consistency as is practical in the policy applied by all prosecution agencies. This was replaced by Home Office Circular 59/1990 "The Cautioning of Offenders" which laid down national standards for cautioning, and this has now itself been replaced by Home Office Circular 18/1994.
- 10.2 The subject of cautioning was considered on the basis that there is no rule of law that suspected offenders MUST be prosecuted and that cautioning represents a possible alternative course of action. Formal cautions will therefore be issued in accordance with the current Home Office circular, and will be considered against the criteria listed below. A properly administered formal caution (which should not be confused with a letter of warning) may be cited at a future court hearing provided that the caution was administered for an offence committed within 3 years of the offence for which the prosecution is brought.
- 10.3 A prosecution will only take place where it is in the public interest and where there is sufficient evidence (see section 11 below) to support that course of action. In case where there is sufficient evidence to warrant a prosecution but the public interest would not benefit from such a course of action, then a formal caution may well be appropriate.
- 10.4 Where a formal caution has been accepted other relevant bodies will be informed of the action as necessary, for example home or lead authorities, originating authorities, and copies will be forwarded on request.
- 10.5 Formal cautioning will not be used as an alternative to a weak prosecution case.
- 10.6 Criteria for Cautioning

A formal caution may be issued as an alternative to prosecution. Formal cautions will be issued to:-

- (a) Deal quickly and simply with less significant offences;
- (b) Divert less significant offences away from the courts;
- (c) Reduce the chances of repeat offences.

- 10.7 In considering whether to administer a formal caution the following criteria must be met:
- (a) There must be evidence of the offender's guilt sufficient to give a realistic prospect of conviction. In other words a conviction should be more likely than an acquittal before a court of law,
 - (b) The offender must admit the offence, and
 - (c) The offender must be an adult and must understand the significance of a caution and give informed consent to being cautioned. This agreement will not be sought until it is decided that cautioning is the correct course of action.
- 10.8 In deciding whether to caution or prosecute the following factors must be taken into consideration:
- (a) The nature and seriousness of the offence;
 - (b) The likely penalty if the offender was convicted by a court;
 - (c) The offender's age and state of health;
 - (d) The offender's previous criminal history;
 - (e) The offender's attitude towards the offence;
 - (f) The views of the victim or any aggrieved party;
 - (g) Whether compensation has been paid.
- 10.9 If a prosecution is deemed not to be required in the public interest it will often be appropriate to take no further action (other than to give advice) and this course will always be considered. However, the nature of the offence and other factors may make it more desirable to issue a caution.
- 10.10 If an offender refuses to accept a formal caution, the delegated officer will reconsider the evidence and decide whether or not a prosecution should be instituted in line with the Council's Constitution.

11. PROSECUTION

- 11.1 The Council recognises that the decision to prosecute is significant and could have far reaching consequences for all involved including defendants, victims and witnesses.
- 11.2 Each case is unique and will be considered on its own facts and merits.
- 11.3 Where the circumstances warrant it and the alternative actions outlined elsewhere in this policy are considered inappropriate, then a prosecution may result.
- 11.4 In determining whether a prosecution is appropriate the Council will have regard to and apply the guidance on the general principles to be applied when making decisions about prosecutions as prescribed by the Director of Public Prosecutions in the form of the Code for Crown Prosecutors effective at the material time. It follows that a prosecution will only be progressed when the case has passed both the evidential test and the public interest test.

11.5 **The Evidential Stage**

For any prosecution to proceed the Council must be satisfied that there is enough evidence to provide a 'realistic prospect of conviction' against each defendant on each charge. A realistic prospect of conviction is an objective test that means that a jury or bench of magistrates, properly directed in accordance with the law, is more likely than not to convict the defendant of the charge alleged. This is a separate test from the one that the criminal courts themselves must apply. A jury or Magistrates' Court should only convict if it is sure of a defendant's guilt.

11.6 **The Public Interest Stage**

The public interest must be considered in each case where there is enough evidence to provide a realistic prospect of conviction. The Council will balance factors for and against prosecution carefully and fairly. Public interest factors that can affect the decision to prosecute usually depend on the seriousness of the offence or the circumstances of the suspect. Some factors may increase the need to prosecute but others may suggest that another course of action would be better. Although there may be public interest factors against prosecution in a particular case, often the prosecution should go ahead and those factors should be put to the court for consideration when sentence is being passed. A prosecution will usually take place unless there are public interest factors tending against prosecution which clearly outweigh those tending in favour, or it appears more appropriate in all the circumstances of the case to divert the person from prosecution.

11.7 Some of the factors that the Council may consider when determining whether a prosecution is appropriate include:-

- (a) The seriousness of the alleged offence;
- (b) The role played by the defendant in the commission of the offence;
- (c) Any explanation offered by the company or defendant;
- (d) Whether the defendant was in a position of authority or trust;
- (e) Evidence of premeditation on the part of the defendant;
- (f) Evidence that an offence was committed by a group;
- (g) The risk of harm to public health;
- (h) Evidence of a disregard of legal standards for financial reward;
- (i) The previous history, including whether there is a history of similar offences, or a failure to respond positively to past warnings or statutory notices;
- (j) Any likelihood of a defendant being able to establish a defence;
- (k) The reliability of the evidence available;
- (l) The competence of witnesses and their willingness to co-operate;
- (m) Evidence of a willingness by the defendant to prevent a recurrence of the problem;

- (n) The need to influence the offender's future behaviour;
 - (o) The probable public benefit of a prosecution and the importance of the case in maintaining community confidence;
 - (p) The effect on the defendant's, or a witness's physical or mental health balanced against the seriousness of the offence;
 - (q) The views of any victims;
 - (r) The offence although not serious in itself is widespread in the area where it was committed;
 - (s) The penalty which is likely to be imposed, and
 - (t) Whether the offence is due to a genuine mistake or misunderstanding (but this must be balanced with the seriousness of the offence).
 - (u) The level of risk associated with the hazards as assessed under the Housing Health and Safety Rating System.
- 11.8 There may be circumstances where, as well as prosecution, it will also be appropriate to serve a statutory notice to enforce the remedy.
- 11.9 The final decision on whether to prosecute shall be made after:
- (a) The suspected offender has been given the opportunity to offer an explanation;
 - (b) Wherever possible a full and complete prosecution report file has been prepared and presented to the Group Manager detailing the facts in the prescribed format;
 - (c) The initiating officer has fully discussed the case with the Group Manager.
- 11.10 Consideration will be given to prosecuting directors of bodies corporate where:-
- (a) It appears that the offence was committed with his/her consent, connivance or neglect; or
 - (b) It is likely that the body corporate may be wound up to avoid criminal proceedings.
- 11.11 Prosecution of individual employees may be appropriate and may be considered by the Council. Circumstances where a prosecution may result include for example where the employee has clearly contradicted the employers' instructions or has been deliberately obstructive.
- 11.12 In all cases of obstruction, prosecution will always be considered where this has resulted either in undue delay or in additional work/costs to the local authority, or where false information has been given deliberately.
- 11.13 Where there has been a death at work resulting from a failure to comply with health and safety law, the matter will be referred to the police if the circumstances of the case might justify a charge of manslaughter. The police are responsible for deciding whether or not to pursue a manslaughter case and this may occur alongside a

prosecution for health and safety breaches. In all cases, the work-related deaths protocol for liaison signed by the appropriate agencies will be followed.

- 11.14 On completion of prosecution cases, officers must inform other interested parties of the outcome of the case as necessary. In particular, any complainants or victims will be informed. The outcome of the case will be reviewed with the relevant Group Manager to discuss any necessary future action.

12. COMPLAINTS AGAINST THE SERVICES

- 12.1 If any person is unhappy with the action taken or information or advice given by officers of the Council or believe they have not received fair or consistent treatment as outlined in this policy, they will be given the opportunity to discuss the matter with the appropriate Heads of the Services. Officers approached with such a request will refer them to their Group Manager, who will listen to their complaints, consider whether the enforcement policy has been breached in this instance and give a reply in writing. This is without prejudice to any formal appeal mechanism. If the problem cannot be resolved, the person will be informed of the Council's complaints procedure.

Note: This Enforcement Policy was approved at a meeting of the Cabinet 5 November.